

Economy, Inequality, Labor and Organizations
Doctoral Preliminary Exam Reading List
Department of Sociology
University of California, Irvine
Last Updated 2007

01. Abbott, Andrew. 1988. *The System of Professions*. Chicago: University of Chicago Press.
02. Alvesson, Mats, and Hugh Willmott. 1992. "Critical Theory and Management Studies: An Introduction." Pp. 1-20 in *Critical Management Studies*, Mats Alvesson and Hugh Willmott, eds. London: Sage.
03. Aronowitz, Stanley. 1973. *False Promises: The Shaping of American Working Class Consciousness*. NY: McGraw-Hill.
04. Barley, Stephen R. 1986. "Technology as an Occasion for Structuring: Evidence from Observations of CT Scanners and the Social Order of Radiology Departments." *Administrative Science Quarterly* 31: 78-108.
05. Barnard, Chester. 1938. *Functions of the Executive*. Cambridge, MA: Harvard University Press.
06. Blauner, Robert. 1964. *Alienation and Freedom: The Factory Worker and His Industry*. Chicago: University of Chicago Press.
07. Braverman, Harry. 1974. *Labor and Monopoly Capital: The Degradation of Work in the Twentieth Century*. NY: Monthly Review Press.
08. Brecher, Jeremy. 1997. *Strike!* Boston: South End Press.
09. Bronfenbrenner, Kate. 2004 "Changing to Organize: A National Assessment of Union Strategies." Pp.17-61 in Ruth Milkman and Kim Voss, eds. *Rebuilding Labor*. Ithaca and London: Cornell University Press.
10. Brown, Cliff and Terry Boswell. 1995. "Strikebreaking or Solidarity in the Great Steel Strike of 1919: A Split Labor Market, Game-Theoretic, and QCA Analysis." *American Journal of Sociology* 100: 1479-1519.
11. Burawoy, Michael. 1979. *Manufacturing Consent: Changes in the Labor Process Under Monopoly Capitalism*. Chicago, IL: University of Chicago Press.
12. Burns, Tom. [1963] 1990. "Mechanistic and Organismic Structures." Pp. 64-75 in *Organization Theory*, D. S. Pugh, ed. London: Penguin Books.
13. Chandler, Alfred D. 1977. *The Visible Hand: The Managerial Revolution in*

- American Business*. Cambridge, MA: Harvard University Press.
14. Davis, Gerald, Doug McAdam, W. Richard Scott, and Mayer N. Zald, eds. 2005. *Social Movements and Organization Theory*. Cambridge: Cambridge University Press.
 15. Drucker, Peter F. [1946] 1993. *The Concept of the Corporation*. Piscataway, NJ: Transaction Publishers (Rutgers University Press).
 16. Edwards, Richard. 1979. *Contested Terrain: The Transformation of the Workplace in the Twentieth Century*. New York: Basic Books.
 17. Fantasia, Rick. 1988. *Cultures of Solidarity: Consciousness, Action, and Contemporary American Workers*. Los Angeles and London: University of California Press.
 18. Feldman, Martha S., and James G. March. 1981. "Information in Organizations as Signal and Symbol." *Administrative Science Quarterly* 26: 171-186.
 19. Feldman, Martha S., and Brian T. Pentland. 2003. "Reconceptualizing Organizational Routines as a Source of Flexibility and Change." *Administrative Science Quarterly* 48: 94-118.
 20. Fligstein, Neil. 1990. *The Transformation of Corporate Control*. Cambridge, MA: Harvard University Press.
 21. Freeman, Richard & James L. Medoff. 1984. *What Do Unions Do?* New York: Basic Books.
 22. Foucault, Michel. 1977. "Panopticism." Pp. 195-228 in *Discipline & Punish: The Birth of the Prison*. NY: Vintage Books.
 23. Ganz, Marshall. 2000. "Strategic Capacity in the Unionization of California Agriculture." *American Journal of Sociology* 105: 1003-62.
 24. Goldfield, Michael. 1987. *The Decline of Organized Labor in the U.S.* Chicago: University of Chicago Press.
 25. Gouldner, Alvin. 1954. *Patterns of Industrial Bureaucracy: A Case Study of Modern Factory Administration*. NY: Free Press.
 26. Granovetter, Mark. 1973. "The Strength of Weak Ties." *American Journal of Sociology* 78: 1360-1380.
 27. Granovetter, Mark. 1985. "Economic Action and Social Structure: The Problem of Embeddedness." *American Journal of Sociology* 91: 481-510.

28. Griffin, Larry, Michael Wallace and Beth Rubin. 1986. "Capitalist Resistance to the Organization of Labor before the New Deal: Why? How? Success?" *American Sociological Review* 51: 147-67.
29. Guillen, Mauro F. 1994. *Models of Management: Work, Authority, and Organization in Comparative Perspective*. Chicago: University of Chicago Press.
30. Hannan, Michael T., and John Freeman. 1977. "The Population Ecology of Organizations." *American Journal of Sociology* 82: 929-964.
31. Hodson, Randy. 2001. *Dignity at Work*. Cambridge, England: Cambridge University Press.
32. Homans, George. [1941] 2003. "The Hawthorne Experiments." Pp. 85-96 in Michael J. Handel (Ed.), *The Sociology of Organizations: Classic, Contemporary and Critical Readings*. Thousand Oaks, CA: Sage.
33. Kanter, Rosabeth Moss. 1977. *Men and Women of the Corporation*. NY: Basic Books.
34. Kerr, Clark and Siegal. 1950. "The Interindustry Propensity to Strike." In Kerr, Clark, Dunlop, Harbison and Myers, *Industrialism and Industrial Man*. Cambridge, MA: Harvard University Press.
35. Kimeldorf, Howard and Judith Stepan-Norris. 1992. "Historical Studies of Labor Movements in the United States." *Annual Review of Sociology* 18: 495-517.
36. Korstad, Robert and Nelson Lichtenstein. 1988. "Opportunities Found and Lost: Labor, Radicals, and the Early Civil Rights Movement." *Journal of American History* 75:786-811.
37. Kunda, Gideon. 1992. *Engineering Culture: Control and Commitment in a High-Tech Corporation*. Philadelphia, PA: Temple University Press.
38. Lawrence, Paul R., and Jay W. Lorsch. *Organization and Environment*. Cambridge, MA: Harvard University Press.
39. Lichtenstein, Nelson. 2002. *State Of The Union: A Century Of American Labor*. Princeton, N.J.: Princeton University Press.
40. Lipset, Seymour Martin. 1962. "Introduction" Pp. 15-39 in *Political Parties* (1911) by Robert Michels. NY: Collier Books.
41. Lipset, Seymour Martin, Martin A. Trow, and James S. Coleman. 1956. *Union Democracy: The Internal Politics of the International Typographical Union*. Garden

- City, NY: Doubleday.
42. March, James G., and Herbert A. Simon. 1958. *Organizations*. Glencoe, IL: Free Press.
 43. Martin, Joanne. 1990. "Deconstructing Organizational Taboos: The Suppression of Gender Conflict in Organizations." *Organization Science* 1: 339-359.
 44. Mayo, Elton. 1960. *The Human Problems of an Industrial Civilization*. NY: Viking Press.
 45. McCammon, Holly J. 1993. "From Repressive Intervention to Integrative Prevention: The U.S. State's Legal Management of Labor Militancy, 1881-1978." *Social Forces* 71: 569-601.
 46. McCammon, Holly J. 1994. "Disorganizing and Reorganizing Conflict: Outcomes of the State's Legal Regulation of the Strike since the Wagner Act." *Social Forces* 72: 1011-1049.
 47. Michels, Robert. [1911] 1962. *Political Parties*. NY: Collier Books.
 48. Milkman, Ruth. 1987. *Gender at Work: The Dynamics of Job Segregation by Sex during World War II*. Urbana and Chicago: University of Illinois Press.
 49. Morrill, Calvin. 1995. *The Executive Way: Conflict Management in Corporations*. Chicago: University of Chicago Press.
 50. Perrow, Charles. 1967. "A Framework for the Comparative Analysis of Organizations." *American Sociological Review* 32: 194-208.
 51. Pfeffer, Jeffrey, and Gerald R. Salancik. [1978] 2003. *The External Control of Organizations: A Resource Dependence Perspective*. Stanford, CA: Stanford University Press (originally published by Harper and Row).
 52. Powell, Walter W. 1990. "Neither Market Nor Hierarchy: Network Forms of Organization." *Research in Organizational Behavior* 12: 295-336.
 53. Powell, Walter W., and Paul J. DiMaggio, eds. 1991. *The New Institutionalism in Organizational Analysis*. Chicago, IL: University of Chicago Press.
 54. Rao, Hayagreeva, Calvin Morrill, and Mayer N. Zald. 2000. "Power Plays: Social Movements, Collective Action, and New Organizational Forms." *Research in Organizational Behavior* 22: 237-281.
 55. Roy, Donald. 1959. "'Banana Time': Job Satisfaction and Informal Interaction." *Human Organization* 18: 158-168.

56. Rubin, Beth A. 1986. "Class Struggle American Style: Unions, Strikes and Wages." *American Sociological Review* 51: 618-633.
57. Selznick, Philip. 1948. "Foundations of the Theory of Organization." *American Sociological Review* 13: 25-35.
58. Scott, W. Richard. 2002. *Organizations: Rational, Natural, and Open Systems*, 5th edition. Upper Saddle River, NJ: Prentice-Hall.
59. Silver, Beverly. 2003. *Forces of Labor*. Cambridge: Cambridge University Press.
60. Simon, Herbert A. [1947]1997. *Administrative Behavior*, 4th edition. NY: Free Press.
61. Stepan-Norris, Judith and Maurice Zeitlin. 2002. *Left Out: Reds and America's Industrial Unions*. Cambridge and New York: Cambridge University Press.
62. Strauss, Anselm, Leonard Schatzman, Danuta Ehrlich, Rue Bucher, and Melvin Sabshin. 1963. "The Hospital and Its Negotiated Order." Pp. 147-169 in *The Hospital in Modern Society*, Eliot Freidson, ed. NY: Free Press.
63. Tausky, Curt. 1996. *Work and Society: An Introduction to Industrial Sociology*. Itasca, IL: F. E. Peacock.
64. Taylor, Frederick Winslow. 1912/1984. "Scientific Management." Pp. 157-176 in *Organization theory: Selected Readings*, 2nd edition, D. S. Pugh, ed. Harmondsworth, England: Penguin Books.
65. Thompson, E. P. 1967. "Time, Work-Discipline, and Industrial Capitalism." *Past and Present*, 38: 56-97.
66. Thompson, James D. 1967. *Organizations in Action*. NY: McGraw-Hill.
67. Voss, Kim, and Rachel Sherman. 2000. "Breaking the Iron Law of Oligarchy: Tactical Innovation and the Revitalization of the American Labor Movement." *American Journal of Sociology* 106: 303-349.
68. Wallace, Michael, Larry J. Griffin, and Beth A. Rubin. 1989. "The Positional Power of American Labor, 1963-1977." *American Sociological Review* 54: 197-214.
69. Weber, Max. [1920]1968. "The Types of Legitimate Domination." Pp. 212-226 in *Economy and Society*. Berkeley, CA: University of California Press.
70. Weick, Karl. 1976. "Educational Organizations as Loosely Coupled Systems." *Administrative Science Quarterly* 21: 1-19.

71. Williamson, Oliver E. 1981. "The Economics of Governance: The Transaction Cost Approach." *American Journal of Sociology* 87: 548-577.
72. Zeitlin, Maurice and Frank Weyher. 2001. "'Black and White, Unite and Fight': Interracial Working-Class Solidarity and Racial Employment Equality." *American Journal of Sociology* 107:430-67.